



**THIRSK SCHOOL & SIXTH FORM COLLEGE**  
**EDUCATING TODAY, PREPARING FOR TOMORROW**

**“A good school” Ofsted February 2022**

**TOPCLIFFE ROAD, SOWERBY, THIRSK, NORTH YORKSHIRE, YO7 1RZ**

**11-18 MIXED COMPREHENSIVE SCHOOL: 1034 STUDENTS**

**(INCLUDING 140 IN SIXTH FORM COLLEGE)**

**HEADTEACHER: EMMA LAMBDEN**

**TELEPHONE: 01845 522024**

**WEBSITE: [www.thirskschool.org](http://www.thirskschool.org)**

**Assistant Headteacher: SENDCO and Head of Inclusion**

**Leadership Pay Scale L11-15**

**Required from September 2026 (or as soon as possible)**

Are you a passionate and strategic SEND leader ready to make a significant impact and join our school at an exciting point in our journey regarding SEND provision? We are seeking to appoint an enthusiastic and energetic Assistant Headteacher to lead our dedicated SEND team, oversee our specialist SEMH unit and champion inclusive practice across the school. Inclusion is at the heart of our ethos, and we are committed to ensuring that every student, regardless of need or background, thrives both academically and personally.

The successful candidate will:

- Have experience of SEND within a secondary setting
- Demonstrate a secure and up-to-date understanding of SEND legislation and evidence-informed practice
- Think strategically, analyse rigorously and lead with clarity and purpose
- Build strong relationships with students, staff, families and external agencies
- Share our commitment to inclusion as a core value of education

We offer:

- A welcoming, friendly and collaborative working environment prioritising staff wellbeing
- Access to numerous professional development opportunities, including through our local alliances
- A supportive and ambitious senior leadership team

Closing date: 9 am on Friday 17<sup>th</sup> April 2026

Prospective candidates are welcome to visit the school prior to the application deadline. Please contact us to arrange a visit.

Further details of the school, the post and a downloadable application form are available from our website: [www.thirskschool.org](http://www.thirskschool.org)

Completed application forms should be returned to [andrew.rickard@thirskschool.org](mailto:andrew.rickard@thirskschool.org)

Thirsk School and Sixth Form College is committed to safeguarding and promoting the welfare of our children and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment. This post is subject to satisfactory approved references and enhanced Disclosure and Barring Service criminal records check for work with children. Candidates invited to interview are required to complete a self-disclosure proforma; this will be opened in the event of a job offer being made.